



District of Lantzville

Incorporated June 2003

Policy No.: 5000-1

Date of Implementation: April 25, 2005

Dates Amended: June 25, 2018

Council Resolutions: C80-05; C18-121

Lantzville Fire Rescue Department - Recognition of Member Service

Purpose

To establish a policy that will recognize the commitment from members of the Lantzville Fire Rescue Department who, on a constant basis, provide for the protection of both residents and property in the Lantzville community.

This policy shall apply to all members of the Lantzville Fire Rescue Department.

Policy

Council, acknowledging their responsibility in promoting good morale for members of the Lantzville Fire Rescue Department, shall formally recognize members of the department by various means, dependent on the member's length of service and as established in this policy.

Further, members being recognized shall be recognized by the Mayor, on behalf of Council of the District of Lantzville and the Fire Chief, at an Annual Lantzville Fire Rescue Department Appreciation Dinner.

Procedure

1. The Fire Chief will annually review the list of members that will be eligible for their long service awards and apply for the provincial/federal commendations and scheduling of the recognition at the Annual Lantzville Fire Rescue Department Appreciation Dinner.
2. The Fire Chief shall invite all (active and honorary) members of the Lantzville Fire Rescue Department and their partners, members of Council, the Fire Chief, the Chief Administrative Officer and staff, as authorized by the CAO, and other dignitaries, where applicable, to an Annual Lantzville Fire Rescue Department Appreciation Dinner which will be held, based on the following:
 - One dinner per year, to be held in Spring or Fall;
 - Utilize a location that is in Lantzville or in close proximity to Lantzville;
 - Utilize a location that is accessible to people with disabilities;
 - Establish a pre-selection of not more than three reasonably priced meals or a buffet dinner;
 - Provide non-alcoholic beverages for attendees;
 - Within the amount authorized by Council through the Financial Plan and/or motion.

3. It is the Fire Chief’s responsibility to advise members of the date of the annual dinner.
 4. The Fire Chief will confirm with invitees the final number of attendees, book the restaurant or facility and/or caterer, and make the necessary arrangements for the annual dinner.
 5. The following describes the form of the recognition for each category of recipient to be presented at the annual dinner:
 - a) Members who retire from the Department, regardless of their years of service, shall receive a certificate of appreciation signed by the Mayor at the next annual dinner after their retirement.
 - b) Members who serve the Department for a period of five years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “5 years of service”, in addition to a gift up to \$50 in value.
 - c) Members who serve the Department for a period of ten years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “10 years of service”, in addition to a gift up to \$100 in value.
 - d) Members who serve the Department for a period of fifteen years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “15 years of service”, in addition to a gift up to \$150 in value.
 - e) Members who serve the Department for a period of twenty years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “20 years of service”, in addition to a gift up to \$200 in value.
 - f) Members who serve the Department for a period of twenty-five years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “25 years of service”, in addition to a gift up to \$250 in value.
 - g) Members who serve the Department for a period of thirty years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “30 years of service”, in addition to a gift up to \$300 in value.
 - h) Members who serve the Department for a period of thirty-five years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “35 years of service”, in addition to a gift up to \$350 in value.
 - i) Members who serve the Department for a period of forty years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “40 years of service”, in addition to a gift up to \$400 in value.
 - j) Members who serve the Department for a period of forty-five years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “45 years of service”, in addition to a gift up to \$450 in value.
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- k) Members who serve the Department for a period of fifty years shall receive a certificate of appreciation signed by the Mayor and a pin engraved with “50 years of service”, in addition to a gift up to \$500 in value.

- l) In addition to the items identified above, the following provincial/federal commendations will also be presented. These commendations will be accompanied with the provincial/federal certificate of service, which will be framed.
 - Twenty - Federal Exemplary Service Medal
 - Twenty-five - Provincial Exemplary Service Medal
 - Thirty - Service Bar to Federal Medal
 - Thirty-five - Service Bar to Provincial Medal
 - Forty - Service Bar to Federal Medal
 - Forty-five - Service Bar to Provincial Medal
 - Fifty - Service Bar to Federal Medal

