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MEDIA RELEASE

**District of Lantzville and CUPE Local 401
Ratify Three-year Collective Agreement**

Lantzville, BC – The District of Lantzville and Canadian Union of Public Employees (CUPE) Local 401 are pleased to announce that we have concluded collective bargaining and have put in place a three-year collective agreement that provides stability for both the Municipality and the workforce.

Terms of the agreement ratified by Council and the CUPE Local 401 Lantzville members this week cover the period January 1, 2023 to December 31, 2025. The agreement includes increases to some of the annual limits on extended health benefits such as physiotherapy, mental health and vision care, wage increases of 4 percent in 2023 and 2024, and 3.5 percent in the final year.

With this deal we can continue to focus on providing the necessary services that make Lantzville a community we can all be proud of.

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