



District of Lantzville
Public Works – Working Foreman - Career Opportunity
Regular Full-Time Position - Competition No. 2026-03
Closing Date: 4:00 pm, March 20, 2026

The District of Lantzville is currently seeking applications for the regular full-time position of Working Foreman.

The Working Foreman supervises employees while carrying out day to day functions associated with Public Works. The Working Foreman will also be responsible for ensuring staff are trained, familiar with WorkSafe Practices, scheduling on-call assignments, and ensuring staff carry out their duties as per their job descriptions. The Working Foreman is skilled at all aspects of Public Works duties and assists in the overall Public Works operation and maintenance of roads, parks, trails, utilities, equipment, and facilities.

The successful applicant will possess Grade 12 or equivalent. A university degree or a Civil Technology diploma with eligibility for accreditation with the ASTTBC are preferred. The candidate must have a BC Class 5 Driver's licence and a Level 1 First Aid certificate along with the following certificates: Chlorine Handling, Level 2 EOCP Water Distribution Certificate [Level 3 preferred], and a Level 2 Wastewater Collection Certificate. A minimum of 3 years' supervisory experience in local government Public Works [preferably in a union setting] OR an equivalent combination of education and experience are also required.

Terms and conditions of employment are covered by the Collective Agreement between CUPE Local 401 and the District of Lantzville. Current shift is 8:00 am to 3:30 pm, Monday to Friday (35 hours per week) subject to change per the Collective Agreement. This position has been concurrently posted internally. Rate of pay: \$42.63 per hour (probationary period-455 hours worked) to \$44.87 per hour (2026 rate). The successful candidate will be required to supply a criminal record check and a clean driver's abstract.

A detailed job description is included with the job posting on our web site for reference.

Visit www.lantzville.ca to view the job description. **Please format any application materials as PDF documents only.** Applicants are invited to submit their resume with cover letter and copies of certificate(s), in confidence, quoting "Working Foreman Competition No. 2026-03", by 4:00 pm Friday, March 20, 2026, to:

Delcy Wells, Director of Corporate Administration
District of Lantzville, PO Box 100, 7192 Lantzville Road, Lantzville, BC V0R 2H0
E-mail: dwells@lantzville.ca

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Website & Bulletin Board: February 27, 2026; CivicInfo: February 27, 2026

*M:\General Management\Staff\Job Postings and Recruitment Materials 2026\2790-20-2026-03 Foreman -
Posting\Career Opportunity PW Working Foreman I Closes 4pm Friday, March 20, 2026 External Posting.docx*